

## 8.6 Responsible sourcing

Novozymes' supplier management and responsible sourcing approach are the responsibility of the Sourcing & Global Services function.

Agricultural raw materials are a major constituent of our production processes, which is the reason for our continuous high focus on environmental, social and governance issues.

All our suppliers of directly sourced agricultural raw materials must meet our deforestation requirements in terms of not contributing to further deforestation and zero tolerance for land grabbing.

Since 2009, the scope of Novozymes' supplier program for responsible sourcing has been to systematically assess suppliers from both a

risk and opportunity perspective. The program evaluates suppliers based on their commercial, quality and sustainability performance, and sets out clear requirements for our suppliers through Novozymes' Supplier Guidelines, which include criteria related to quality, environment, employee health & safety, human & labor rights, business ethics and supply chain management.